

Public School Career Lattice

Level One (Public Preschool/School Programs)

Educators have 6 months experience and 30 hours of relevant training; or hold a current Maine Department of Education (DOE) Educational Technician I Authorization* with 30 hours of relevant training

Level Two

Educators have a high school diploma/GED, 1 year of experience and 45 hours of Maine Roads Core Knowledge Training and/or State-Approved or 3 college credits in Early Childhood Education (ECE); or hold a current Maine DOE Educational Technician II Authorization with 60 hours of relevant training

Level Three:

Educators have a 1-year credit Certificate in ECE, Social Services, or a related field;

Or hold a current Maine DOE Educational Technician III Authorization with 90 hours of relevant training;

Or a Child Development Associate (CDA) or Maine state approved credential and 1 year of experience;

Or a high school diploma/GED, 3 years of experience, and 90 hours of Maine Roads Core Knowledge Training and/or State-Approved or 6 college credits in ECE

Level Four:

Educators have an AA/AS in ECE, Social Services, or a related field;

Or AA/AS with 12 credits in ECE, Social Services, or a related field and 2 years of experience;

Or a 1-year credit Certificate in ECE, Social Services, or a related field with 2 years of experience;

Or a CDA or Maine state approved credential and 3 years of experience;

Or a high school diploma/GED, 5 years of experience, and 135 hours of Maine Roads Core Knowledge Training and/or State-Approved or 9 college credits in ECE

Level Five:

Educators have a BA/BS in ECE, Social Services, or a related field;

Or hold a current Maine DOE Teacher Certification with a BA/BS degree;

Or a BA/BS with 12 credits in ECE, Social Services, or a related field and 3 years of experience;

Or an AA/AS in ECE, Social Services, or a related field with 2 years of experience;

Or a 1 year credit Certificate in ECE, Social Services, or related field and 5 years of experience;

Or a CDA or Maine state approved credential and 6 years of experience

Level Six:

Educators have a MA/MS in ECE, Social Services, or a related field;

Or hold a current Maine DOE Administrator Certification;

Or a MA/MS with 24 credits in ECE, Social Services, or related field and 2 years of experience;

Or a BA/BS in ECE, Social Services, or a related field and 2 years of experience;

Or an AA/AS in ECE, Social Services, or a related field and 5 years of experience

Level Seven:

Educators have or a Doctorate in ECE, Social Services, or a related field;

Or a Doctorate with 30 credits in ECE, Social Services, or a related field and 2 years of experience;

Or a MA/MS in ECE, Social Services, or a related field and 2 years of experience;

Or a BA/BS in ECE, Social Services, or a related subject and 5 years of experience

Level Eight:

Educators will have a Doctorate in ECE, Social Services, or related field and 2 years of experience; Or a MA/MS in ECE, Social Services, or a related field and 5 years of experience

- DOE Educational Technician, Teacher Certifications (081, 029, 282) levels are based upon DOE Certification Minimum Requirements. Copies of the educator's DOE Certification may be submitted in lieu of transcripts in determining initial registry levels. Educators may submit transcripts providing verification of education and experience to meet higher levels on the Public School Career Lattice.
- Accepted coursework/degrees can be in Early Childhood Education, Child Growth and Development, Elementary Education, Early
 Childhood Special Education, Child & Family Studies, Child, Family and Community Relationships, and Recreation degrees applying to
 School Age children. Related degrees must include at least 36 college credits in the above categories. Psychology, Sociology, and
 Secondary Education are not considered related degrees unless the degree includes 36 college credits in Early Childhood Education.
- Maine state approved credentials include the Maine Infant Toddler Credential, Maine Director Credential, Maine Youth Development Credential, Maine Inclusion Credential, Family Child Care Credential, Technical Assistance Credential, Preschool Credential, and the Certified Early Childhood Assistant credential.
- Current Maine DOE Teacher Certification requires educator to hold BA/BS degree which includes a minimum of 21 credits in ECE, Social Services, or a related field. DOE Building Administrator Certification includes (040) for Public School Administrators/Principals with a MA/MS in ECE, Social Services, or a related field.
- State-Approved training is developed by organizations outside of Maine Roads to Quality, is approved by Maine Roads to Quality and the Maine Department of Health and Human Services, and is centered around Early Care and Education and Out-of-School-Time programming.