



**Administration
Management/Coordination
Career Lattice
2019**

Level One:

Practitioners will have a CDA or SSCBT credential and 3 years of direct care experience;
Or a high school diploma/GED with 120 hours in program area and 3 years direct care experience and 2 years in supervision (5 years total experience).

Level Two:

Practitioners will have a 1-year credit Certificate in ECE, Social Services, or a related field and 2 years experience in direct care;
Or a CDA or SSCBT credential and 3 years direct care experience and 2 years in supervision (5 years total experience).

Level Three:

Practitioners will have an AA/AS in ECE, Social Services, or a related field and 2 years of direct care experience and 1 year of supervision (3 years total experience);
Or AA/AS with 9 credits in ECE, Social Services, or a related field and 2 years of direct care experience and 2 years in supervision (4 years total);
Or 2 years of college with 24 credits in ECE, Social Services, or a related field, 3 years in direct care experience and 2 years in supervision (5 years total);
Or 1 year credit Certificate in ECE, Social Services, or a related field and 3 years in direct care experience and 1 year in supervision (4 years total), or 6 years in administration.

Level Four:

Practitioners will have a BA/BS in ECE, Social Services, or a related field, 2 years of direct care experience and 1 year of supervision (3 years total), or 5 years in administration;
Or a BA/BS with 9 credits in ECE, Social Services, or a related field and 3 years of direct care experience and 1 year of supervision (4 years total), or 6 years in administration;
Or an AA/AS in ECE, Social Services, or a related field, 3 years in direct care experience and 2 years in supervision (5 years total), or 7 years in administration.

Level Five:

Practitioners will have a MA/MS* in ECE, Social Services, or a related field, 2 years of direct care experience and 1 year of supervision (3 years total), or 5 years in administration;
Or MA/MS with 9 credits in ECE, Social Services, or a related field, 3 years of direct care experience and 1 year of supervision (4 years total), or 6 years administration;
Or a BA/BS in ECE, Social Services, or a related field, 3 years of direct care experience and 2 years in supervision (5 years total), or 7 years in administration.

Level Six:

Practitioner will have a Doctorate in ECE, Social Services, or a related field, 2 years direct care experience and 1 year in supervision (3 years total), or 5 years administration;
Or a Doctorate with 9 credits in ECE, Social Services, or a related field, 3 years of direct care and 1 year of supervision (4 years total) and 6 years of administration;
Or an MA/MS in ECE, Social Services or a related field, 3 years of direct care experience and 2 years of supervision (5 years total), or 7 years in administration.

- Accepted course work/ degrees can be in Early Childhood Education, Child Growth and Development, Elementary Education, Early Childhood Special Education, Child & Family Studies, Child, Family and Community Relationships, Child Care and Fiscal Administration, and Recreation degrees applying to School- age children. Related degrees must include at least 36 college credits in the above categories.
- Psychology, Sociology and Secondary Education are not considered related degrees unless the degree includes 36 college credits in Early Childhood education. (See above)